Acquisition Officer Management (MMOA-5)

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9959, New Acquisition Primary MOS

- 14 April 04 CMC approved proposal to create an acquisition primary MOS and establish select acquisition positions as command equivalents.
- Majors through Colonel with previous acquisition experience may request a permanent lateral move to 9959 via an annual competitive board.

Current Situation

- 9957 is entry acquisition; 9958 acquisition professional (assignment reality = 9910)
- Insufficient 9958 Cols with enough years of acquisition statutory experience
- Difficult to remain competitive for Col, officers must continue to pursue PMOS credibility
- USN RD&A disapproving waivers
- Bring operational experience to acquisitions

USMC Acquisition Manpower Mission

- To develop a population of professional acquisition officers who meet **statutory requirements** and are **competitive for selection** to Program Management positions of major defense acquisition programs for which the Marine Corps has a unique or vested interest.

Acquisition Statutory Qualifications

(DAWIA = Defense Acquisition Workforce Improvement Act)

Level	Academic Education (Civilian, SEP, ADP)	Acquisition Training (Defense Acquisition University courses or equivalent)	Experience *	Other
DAWIA I Capt & below	Positive education requirements are only required in: SPRDE (Systems Planning, Research, Development & Engineering) T&E (Test & Evaluation) Contracting	Acquisition Course 101 & other DAU courses dependent on career field	1 year*	ACQ 101 – On-line/ 60 days
DAWIA II Majors		Acquisition Course 201 & other DAU courses dependent on career field	2 years*	ACQ 201 – On-line/ 60 days + 1 week resident
DAWIA III LtCol & above		Dependent on career field	4 years*	None
9958 (Acq Professional Community) Must be Maj or above	Baccalaureate degree from an accredited educational institution and credit hours as outlined in SECNAVINST 5300.36	Level II DAWIA certification in the applicant's primary career field.	4 years*	Member of acquisition workforce or tentatively selected for a Critical Acquisition Position

* Will grant 12 months credit if member holds a degree associated with career field. Some career fields require experience to be specific to career field at level 1 where others will accept any acquisition experience.

Assignment Specific Qualifications

Level	Acquisition Training (DAU)	Experience	Other
Deputy PM Acquisition Category II	PMT 250 – On-line / 60 days + 4 day distance course PMT 352 – On-line / 60 days + 6 week resident PMT 401 - 10 week resident PMT 402 - 3 week resident	4 years	
PM Acquisition Category II		6 years	
Deputy PM Acquisition Category I		6 years (2 in PM office)	Written agreement to stay through milestone closest to 4 years
PM Acquisition Category I		8 years (4 in PM office)	
Program Executive Officer (Acq) (Flag Billet)		10 years (4 in a Critical Acquisition Position)	Held PM/DPM billet
General Officer		10 years	

Acquisition PMOS

- Voluntary competitive lateral move for those that possess or qualify for 9958 AMOS
- Assigned to acquisition billets only
- Board selected, controlling quality and population
- Remain eligible for TLS, not resident ILS
- Occfield sponsors: COS MarCorSysCom & CO MADPAX
- MM (MMOA) oversight & coordination authority for acquisition officer management (GS-13)
- Screen/slate select PM positions in the Command Screening Program, Phase II

Plan of Action & Milestones

- Apr 04: Determine acquisition PMOS billet requirements & staff changes
- Aug 04: Announcement MARADMIN 348/04
- **Feb 05: Announce PMOS Board via MARADMIN & solicits applications**
- Summer 05: Initial tracking of Acq PMOS in assignment process
- **Oct 05: 1st Acq PMOS selection board & Command screening**
- Summer 06: Acq PMOS fully integrated

Summary

Questions